

17 October 1994

PLANNING AND IMPLEMENTATION FLIGHT

1. Mission Statement. The Planning and Implementation Flight is responsible for C4 systems planning and implementation management; and includes, within the scope of C4 systems, those actions necessary to support visual information elements. The flight is directly responsible for activities related to base level C4 systems planning and integration; deployment planning for C4 systems and personnel; project implementation management; budgeting and financial management; and plans, contracts and agreements management.

2. Authority. This AFMS was developed in accordance with the requirements outlined in 33-series and AFI 38-201.

3. Applicability. This AFMS provides the manpower needed to support an objective wing Plans and Implementation Flight during peacetime. It does not apply to the Air National Guard or Air Force Reserve units. This AFMS does not apply to bases where a cost comparison study (OMB Circular A-76) was conducted. Both a positive and negative variance must be developed for all work within the flight that has undergone a cost comparison study.

4. Core Composition. This AFMS was developed for a Planning and Implementation Flight to support an objective wing having a population of 3055; and core +/- based on a 5% increase/decrease in workload per 1000 increase/decrease in base population.

4.1. Core Manpower Required. 7 authorizations.

4.2. Core Range. 1500 - 35121 base population; 4 - 16 authorizations.

4.3. Programming Factor. Base Population.

5. Standard Data:

5.1. Classification. Type III.

5.2. Approval Date. 1 March 1993.

5.3. Man-hour Equation. See Manpower Matrix at Attachment 2.

5.4. Workload Factor. Determine a count for total base population to include all military and civilian authorizations. Count should include the funded EUMD totals for all host and tenant organizations serviced by the local communications unit. Do not include CMEs in the count.

5.5. Study Team:

5.5.1. Lead Technician. Ms Shenita Clay, AFCOMMET/MOMC, DSN 576-8613.

5.5.2. Study Technician. Ms Janet Feldmann, AFCOMMET/MEMT, DSN 576-8613.

5.5.3. Study Technician. SMSgt Ronnie K. Wooten, AFCOMMET/MOMM, DSN 576-5500.

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- 5.5.10. Functional Representative. CMSgt Harold Haney, HQ SAC/SCP-J6, DSN 271-5753.
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- 5.5.13. Functional Representative. SSgt Sam Johnson, HQ AFCC/XPR, DSN 576-8401.
- 5.5.14. Functional Representative. Mr Charles Head, 12 FTW/SCX, DSN 487-2008.
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- 5.5.16. Functional Representative. Mr Scotty Godshall, 3 AF/SCX, DSN 238-2739.

6. Application Instructions.

- 6.1. Step 1. Use the Planning and Implementation Manpower Matrix, Attachment 2, to determine the base population range your location falls into on the horizontal axis.
- 6.2. Step 2. Identify the number of authorizations earned for the range of base population at your location by matrixing the range with the authorizations on the vertical axis. Convert the earned manpower to man-hours by multiplying the manpower by the appropriate Man-hour Availability Factor (MAF).
- 6.3. Step 3. Sum all man-hours earned from variances. Add the man-hours earned by the population to the man-hours earned from approved variances.
- 6.4. Step 4. Divide the total earned man-hours by the appropriate MAF and overload factor and use current rounding rules.
- 6.5. Step 5. Use the Skill and Grades Matrix, Attachment 3, to determine the skill and grade mix for the authorizations earned. The skill and grades matrix is capped at 10 but should cover total requirements (core plus variances) at most locations. However, for those limited locations which earn more than 10 (due to variances), the specific skill and grade requirement will be identified by the appropriate MAJCOM functional OPR and manpower staffs. This method will allow each MAJCOM to identify the specific requirements to support the particular variance workload.

NOTE. Manpower for Deployment/Mobility Planning and Control (Task 1.13) is based on support provided to the Host Wing. DO NOT INCLUDE mobility support provided to a generic/general mobility manpower pool.

7. Statement of Conditions. This standard is based on 8 hours per day, 5 days per week operation. Assumes that Planning and Implementation functions are decentralized/not collocated with any other functions. Indirect workload was measured and included in the core man-hours.

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1. Flight Description
2. Manpower Matrix
3. Skill and Grade Matrix
4. Variances
5. Process Analysis Summary

FLIGHT DESCRIPTION

Planning and Implementation Flight

1. DEVELOPS, PLANS, AND INTEGRATES BASE C4 SYSTEMS:

- 1.1. **SERVES AS BASE C4 SYSTEMS ARCHITECTURE/INTEGRATION MANAGER.** Provides C4 systems assistance and guidance, and refers customer and/or system designer to Air Force C4 systems architecture when recommending change to proposed program or project. Develops integrations checklist and provides integration assessment of proposed technical solutions to base users. Evaluates Air Force and MAJCOM architecture applications to the base infrastructure. Responds to inquiry.
- 1.2. **PERFORMS COMPREHENSIVE BASE LEVEL MISSION REVIEW.** Performs periodic comprehensive mission review with all C4 systems customers and determines shortfalls. Responds to inquiry.
- 1.3. **DEVELOPS AND/OR MAINTAINS BASE C4 SYSTEMS ASSESSMENT (BCA)/BLUEPRINT.** Requests review of present and projected mission, planned reorganization, existing C4 systems facilities, equipment service, and circuit; and requests input to identify change in C4 systems support requirement. Evaluates C4 systems installation drawing for installed/changed facility from engineering community and requests update, as necessary. Evaluates BCA input and assesses impact on existing C4 systems capability. Conducts BCA; provides continual update to BCA/blueprint documentation. Responds to inquiry.
- 1.4. **PARTICIPATES IN DEVELOPMENT OF OBJECTIVE/REQUIREMENT.** Coordinates with base agencies to determine impact of C4 systems objective/requirement identified by customers, MAJCOM C4 systems plan, or other planning document. Assesses impact of objective/requirement on C4 systems infrastructure. Responds to inquiry.
- 1.5. **PARTICIPATES IN FACILITY DESIGN MILITARY CONSTRUCTION PROGRAM (MCP) AND MINOR CONSTRUCTION PLANNING.** Reviews MCP/ minor construction projects to ensure consideration is given for each C4 systems requirement. Prepares request for engineering technical assistance when required expertise is not available locally. Obtains C4 systems engineering input and forwards to Base Civil Engineer (BCE). Participates in design reviews; advises unit staff and headquarters of meeting; requests C4 systems engineering representation; ensures new building or major renovation is prewired; obtains and forwards construction/design drawing to appropriate agencies; and maintains status of design review. Responds to inquiry.
- 1.6. **PARTICIPATES IN C4 SYSTEMS ASSESSMENTS.** Researches, prepares, coordinates, and finalizes input relative to information required for C4 system assessment. Reviews, interprets and consolidates input data. Determines OPR/OCR for providing requested documentation or information. Participates in C4 system assessment process. Responds to inquiry.
- 1.7. **EVALUATES BASE COMPREHENSIVE PLAN (BCP) AND PROJECT:** Evaluates and researches BCP and existing requirement for impact on base C4 systems infrastructure. Develops C4 systems annex to the BCP as required. Responds to inquiry.
- 1.8. **ASSISTS IN DEVELOPMENT OF C4 SYSTEMS REQUIREMENT.** Assists customer in defining the requirement and preparing the appropriate document in sufficient detail to obtain requirement. Responds to inquiry.
- 1.9. **PROCESSES C4 SYSTEMS REQUIREMENT DOCUMENT.** Obtains necessary data; initiates action to obtain technical solution, and responds to inquiry.
- 1.10. **REVIEWS TECHNICAL SOLUTION.** Ensures technical solution for the requirement complies with applicable architectures and integration requirements. Maintains status of requirement. Responds to inquiry.
- 1.11. **PREPARES FOR AND CONDUCTS/ATTENDS BASE C4 SYSTEMS PLANNING MEETINGS.** Prepares schedule; gathers information; organizes material; researches and evaluates material; writes briefing; prepares chart, graph, or slide; practices presentation; schedules and prepares location; schedules attendance; and finalizes and publishes agenda for meeting/board. These briefings/meetings include: Base C4 systems planning meeting, systems technical evaluation board meeting, contractor, site survey team in/out-briefing, pre/post contract award and construction design/review meeting, periodic project planning review meeting, study/survey team in/out-briefing. Responds to inquiry.
- 1.12. **EVALUATES WAR, SUPPORT, OR CONTINGENCY PLANS, AND PROGRAMMING PLANS.** Evaluates plans to determine tasking, impact, and OCR; ensures integration/supportability issue is addressed for war scenario or deployment; and briefs, commander and unit staff. Obtains input and drafts, coordinates, reports, and maintains status of implementation action. Determines impact of change/annex to a plan. Reviews P-Plan to determine tasking,

impact and OCR; ensures milestones completed and events recorded. Researches, drafts, coordinates, finalizes, and forwards C4 systems annex to plan manager. Responds to inquiry.

1.13. PERFORMS C4 SYSTEMS DEPLOYMENT/MOBILITY PLANNING AND CONTROL IN SUPPORT OF HOST WING. Evaluates war, support, and contingency plans to determine C4 systems or personnel deployment tasking and impact for host wing; ensures deployment integration/supportability issues are addressed; ensures tasked C4 systems and personnel are included in applicable host wing exercises; ensures training (applicable C4 systems, mobility, vehicle marshaling, vehicle/driver's license, weapons, generator, pallet building, etc.) is provided by tasking organizations for host wing; monitors assembly of war readiness spares kits (WRSK) as needed; responsible for Manpower Force Packaging System (MANFOR), logistics detail data (LOGDET), and mobility generation; and ensures tasked C4 systems and personnel are deployment/mobility ready.

1.14. MANAGES AGREEMENTS. Evaluates existing agreement for accuracy, applicability, and duplication of requested support. Researches and coordinates within the unit to determine impact of support requested in a new or revised agreement. Forwards request for approval to negotiate agreement or revision to higher headquarters when MAJCOM resources are impacted. Maintains status of request for support until approval or disapproval. Evaluates, coordinates, finalizes, and processes higher headquarters response to a request to negotiate agreement or revision. Evaluates proposed agreement or revision to determine who has defined responsibility. Drafts, coordinates, and finalizes agreement or revision. Obtains coordination signature from tasked agency on coordination sheet. Obtains approval of agreement or revision from appropriate authority. Reviews agreement or revision after approval to insure tasking is known. Reproduces and distributes agreement or revision. Ensures agreement with unit tasking is maintained on file. Periodically staffs agreement for review and updates. Responds to inquiry.

1.15. MAINTAINS PLANNING AND IMPLEMENTATION LIBRARIES. Obtains, maintains, and administers applicable publications, planning documents, implementation documents, agreements, contracts, and memorandums. Responds to inquiry.

2. IMPLEMENTS C4 SYSTEMS PROJECTS:

2.1. PREPARES FOR AND CONDUCTS/ATTENDS MEETING/BOARD FOR C4 SYSTEM IMPLEMENTATION MEETINGS. Prepares schedule; gathers information; organizes material; researches and evaluates material; writes briefing; prepares chart, graph, or slide; practices presentation; schedules and prepares location; schedules attendance; and finalizes and publishes agenda minutes for meeting/board. These meetings/briefings include: Evaluation of technical solution and estimate package meeting, technical evaluation board meeting, pre/post contract award board meeting, contractor meeting, site survey team in/out briefing, program development meeting, pre/post contract award and construction design/review meeting, periodic project review meeting, supervisory or quality assurance (QA) in/out-briefing, study/survey team in/out-briefing, installation team in/out-briefing, and base facilities board meeting.

2.2. DETERMINES PROJECT FUNDING. Evaluates and coordinates program documentation with affected agencies to determine operations and maintenance (O&M) funding impact; and compiles, coordinates, and forwards budget input for approved program to appropriate unit's resource advisors.

2.3. DETERMINES IMPLEMENTING/SUPPORT ACTIVITY. Determines implementing/support activity for locally approved/funded projects and prepares and coordinates appropriate tasking documents.

2.4. PROCESSES COMPETITION IN CONTRACTING ACT (CICA) ACTION. Identifies need for sole source by researching, drafting, coordinating, finalizing, and forwarding to servicing contracting office an exception to full and open competition. Reviews, researches, interprets, coordinates, and distributes status change of contracting action for sole source acquisition.

2.5. PREPARES AND FORWARDS ACQUISITION DOCUMENT. Obtains and reviews approval documentation and researches, drafts, coordinates, finalizes, and forwards acquisition document to servicing contracting office.

2.6. ASSISTS IN THE ACCOMPLISHMENT OF SITE SURVEY. Requests site survey for approved project; reviews arrival notification; arranges security access, billeting/transportation, and storage of special equipment; and replies to arrival notification. Accompanies C4 systems engineer during site survey.

2.7. PROCESSES PROJECT PACKAGE/AMENDMENT. Reviews project/amendment package to determine adequacy and correctness of requirement, and changes in milestone and forwards package to affected agencies for coordination and comment. Obtains, interprets, and consolidates input received from affected unit or agencies and prepares and forwards comment. Conducts periodic review and maintains status.

2.8. DEVELOPS/RESPONDS TO PROJECT INQUIRY. Drafts, finalizes, and forwards request for input to affected agencies and/or reviews, consolidates, drafts, coordinates, finalizes, and forwards response, as required.

2.9. PREPARES/PROCESSES TASKING DOCUMENT FOR PROJECT IMPLEMENTATION. Reviews, coordinates, and finalizes response for taskings identified by another agency. Researches, drafts, coordinates, finalizes, publishes, and distributes tasking document for base approved C4 systems requirement.

2.10. COORDINATES WITH HIGHER HEADQUARTERS, SUPPORT AND IMPLEMENTING AGENCIES. Maintains close liaison with higher headquarters, support and implementing agencies to ensure timely completion of requirement and advises base agencies of adjusted implementation phased date.

2.11. PROCESSES PROJECT SUPPORT DOCUMENTATION. Evaluates, interprets, and coordinates project support documentation. Prepares, logs, coordinates, finalizes, and forwards civil engineering work request for support construction defined in project support documentation. Obtains input from base/unit agencies; resolves disagreement; consolidates input; and prepares endorsement. Evaluates military construction project data, and drawing with C4 system support requirement; resolves discrepancy; and notifies appropriate agencies. Maintains status on funded support construction and provides status to base agencies and higher headquarters.

2.12. ENSURES NEW/MODIFIED C4 SYSTEMS ARE SUPPORTABLE. Addresses key logistics support areas prior to acceptance of support responsibilities on new/upgraded equipment systems. Plans for manpower and personnel, supply support, technical data, and support equipment. Plans for appropriate training and training support, computer resources support, allied support, and facilities. Performs up-channel reporting as requested by DoD, Air Force, or MAJCOM. Advises systems activities of functional/ technical support requirements.

2.13. ENSURES PREPARATION OF REQUEST FOR COMMUNICATIONS SERVICE. Ensures preparation of request for communications service request; ensures availability of funds; finalizes, suspenses, and forwards request to the appropriate agency; monitors status and advises customer of change(s) to installation schedule for leased/contract service.

2.14. ENSURES PREPARATION OF FEEDER REQUEST FOR SERVICE (RFS). Ensures preparation of RFS; monitors RFS status and advises customer of installation change; reviews Telecommunication Service Request/Telecommunication Service Order (TSR/TSO) for accuracy; ensures work is implemented, DISA/DECCO is informed of start action, and reports are submitted to DISA/DECCO.

2.15. MONITORS SUPPORT PROJECT. Obtains and forwards design drawings to the supporting implementing activity. Verifies in conjunction with supporting agencies that support is completed as agreed in tasking document, and submits status report. Ensures proper funding documentation is forwarded to the appropriate agencies.

2.16. VERIFIES RECEIPT/CONDITION OF PROJECT MATERIAL. Accomplishes box count of received project material with project monitor; inspects condition of each project box; and ensures project storage site is consistent with current directive. Submits status report on receipt/condition of project material.

2.17. ASSISTS C4 SYSTEMS INSTALLATION TEAM OR CONTRACTOR. Obtains, reviews, and notifies affected agencies of arrival notification of installation team or contractor. Arranges team support, including billeting and transportation, for installation team and/or contractor. Assists installation team or contractor with resolving support problems. Assists installation team or contractor with preparation, coordination, and submission of required documentation and agreements.

2.18. MONITORS PROJECTS COMPLETION ACTION. Serves as focal point for supervisory or quality assurance (QA) team visit. Arranges billeting/transportation. Arranges facility acceptance inspection with affected agencies and installation team or contractor. Prepares, processes, and obtains signature on project completion/acceptance documents. Ensures as-built drawing is prepared, reviewed, and forwarded to the responsible agencies after facility acceptance inspection. Determines OPR for corrective action identified during facility acceptance inspection and establishes suspense date for completion.

2.19. MONITORS EXCEPTION. Monitors status of identified exception and performs follow-up to ensure change in status is reported to the appropriate agencies. Prepares, coordinates, and forwards correspondence reflecting clearance of exception to appropriate agencies. Following clearing of exception(s) finalizes, obtains signature, and forwards completed accepted documents certifying facility acceptance/commission.

2.20. MAINTAINS PROJECT MANAGEMENT REPORT. Checks/compares new C4 Systems Report with old report. Verifies validity or accuracy of change in C4 Systems Report and reports correction/change to appropriate agencies and unit staff.

2.21. BASE CIVIL ENGINEER WORK REQUEST MANAGEMENT. Reviews inquiry and researches, compiles, drafts, coordinates, finalizes, and forwards reply. Researches, develops, prepares, coordinates, finalizes, and publishes written procedure or directive on BCE work request. Reviews, logs, and coordinates work order; obtains signature; and forwards work order to BCE. Monitors status of work request and advises requester of change in status.

2.22. MANAGES COMMUNICATIONS-COMPUTER SYSTEMS INSTALLATION RECORD (CSIR)

MANAGEMENT. Establishes and maintains CSIR project file of historical data on completed/closed-out project. Requests C4 systems installation drawing for installed/changed facility from engineering activity. Forwards drawing to work center for review and update. Prepares a transmittal document of C4 systems record; reproduces drawing and forwards to engineering community; and distributes revised C4 systems installation drawing to work center for review and index and performs annual review.

3. MANAGES C4 SYSTEMS FINANCIAL AND CONTRACTED SERVICES:

3.1. DEVELOPS OPERATING BUDGET AND FINANCIAL PLAN. Reviews and evaluates budget call; prepares off-year budget review; briefs unit cost centers and requests inputs; interprets, rewrites, and consolidates input; prepares draft budget or financial plan; coordinates with cost centers; briefs unit staff; finalizes and obtains signature; forwards budget or financial plan; defends budget or financial plan to Financial Working Group (FWG); assists unit commander in defending budget or financial plan at

Financial Management Board (FMB); responds to inquiry; assists managers in budget consumption; researches, drafts, coordinates, finalizes, and publishes written financial management guidance; and provides Resource Management System (RMS) training to cost center managers.

3.2. MANAGES BUDGET EXECUTION. Reviews initial funding authorization containing unit operating budget authority; analyzes and recommends distribution of funds; briefs and obtains approval for distribution of funds; performs mid-year review; reviews and evaluates initial call and unfunded requirement(s) as they occur; briefs unit cost centers and requests input; interprets, rewrites, and consolidates input; finalizes and obtains signature; forwards unfunded requirement(s); defends unfunded requirement(s) to FWG; assists unit commander in defending unfunded requirement(s) at FMB; and responds to higher headquarters/host inquiry; briefs on status of funds; verifies and balances OBL and compares to daily reconciliation received from Base Supply; analyzes expenditure rates; and accomplishes year-end closeout.

3.3. PERFORMS ACCOUNTING SERVICES. Drafts, coordinates, finalizes, and makes required annual reprogramming action; requests and forwards estimate for expected monthly expenditure and ensures contract or purchase order is established; reviews reimbursement support documentation; prepares service billing voucher; obtains certification signature; forwards reimbursement document to Accounting and Finance; prepares anticipated reimbursement for month and ensures that the appropriate agency or individual is aware of host-tenant or interservice support agreement reimbursement for telephone service provided; manages inter/intra-service funds expenditures; processes reimbursement collection by reviewing support documentation for verification of communication services rendered; verifies monetary proceeds percentage and processes collection voucher for proceeds; researches and ensures collection of unofficial toll; prepares and forwards billing document for service provided to contractor; forwards billing information to servicing AFO for non-common user service; provides written/verbal guidance for reimbursement procedures; and responds to request for accounting service information or data.

3.4. MANAGES AUDIT AND INTERNAL CONTROL REVIEW. Reviews notice of audit; advises higher headquarters of audit; schedules and attends in/out briefing; disseminates guidance received; assists auditor; researches documentation; establishes audit case file; obtains audit report; suspenses and follows-up on open item; monitors corrective action; closes out discrepancy; maintains audit case file; closes out audit case file; reviews, researches, drafts, coordinates, finalizes, and forwards response to higher headquarters each inquiry related to an audit; reviews and interprets tasking; requests input and provides guidance to unit staff agency; reviews, coordinates, and compiles input; finalizes input and forwards it to higher headquarters; and follows-up on each deficiency.

3.5. C4 SYSTEMS CONTRACT MANAGEMENT. Reviews, interprets, forwards reply to inquiry related to contract management; assists user in preparing PWS or SOW to meet user C4 systems needs; reviews C4 systems contract requirement documentation for completeness, and forwards to servicing contracting office; and researches, drafts, coordinates, finalizes, and distributes educational and training material on C4 systems contract management.

3.6. MANAGES QAE. Prepares cover letter and forwards request from servicing contracting office for QAE appointment to unit OPR; reviews C4 systems contract management QAE nomination letter to ensure nominee meets requirement and forwards letter to servicing contracting office; determines initial training requirement and notifies OPR of appointment; schedules C4 systems contract management QAE training and ensures training is documented; and ensures C4 systems contract management QAE follows the contract surveillance plan.

3.7. PREPARES AND MAINTAINS CONTRACT INDEX. Requests input and interprets, prepares, and distributes C4 systems contract management index.

3.8. BRIEFS UNIT ON CONTRACT. Briefs functional area chief and appropriate agencies on status of active C4 systems contract and contract changes.

3.9. INITIATES CONTRACT RENEWAL ACTION. Reviews QAE evaluation of contractor's performance, prepares and forwards contract renewal letter to servicing contracting office.

PLANNING AND IMPLEMENTATION FLIGHT**MANPOWER MATRIX****Population Range Manpower Earned**

**1500 - 1669	4
1670 - 2199	5
2200 - 2899	6
2900 - 4649	7
4650 - 6599	8
6600 - 9399	9
9400 - 13680	10
*13681 - 17746	11
*17747 - 21609	12
*21610 - 25279	13
*25280 - 28729	14
*28730 - 32007	15
*32008 - 35121	16

* NOTE: AFSCs in this matrix may be substituted by trading in another authorized AFSC from the matrix. The decision should be determined by location and approved by the MAJCOM.

**NOTE: Locations with populations below 1500 will be straight-lined at current UMD authorized strength.

PLANNING AND IMPLEMENTATION FLIGHT**SKILLS AND GRADES MATRIX**

BASE POP			1500- 1669	1670- 2199	2200- 2899	2900- 4649	4650- 6599	6600- 9399	9400- 13680
P									
R	AFSC	GRADE	REQ	REQ	REQ	REQ	REQ	REQ	REQ
O	33S3	CPT	1	1	1	1	1	1	1
C	3C391	SMS						1	1
E	3C371	MSG	1	1	1	1	1	1	1
S	3C371	TSG		1	1	1	1	1	1
S	3C351	SSG			1	1	1	1	1
1	3A051	SSG							1
P	3C371	TSG	1	1	1	1	2	2	2
R	3C351	SSG				1	1	1	1
O									
C									
E									
S									
S									
2									
P	6F051	SSG	1	1	1				
R	6F070	SSG				1	1	1	1
O									
C									
E									
S									
S									
3									
TOTAL REQUIRED			4	5	6	7	8	9	10

PLANNING AND IMPLEMENTATION FLIGHT**SKILLS AND GRADES MATRIX**

BASE POP			13681- 17746	17747 21609	21610- 25279	25280- 28729	28730- 32007	32008- 35121
P R O C E S S 2	AFSC	GRADE	REQ	REQ	REQ	REQ	REQ	REQ
	33S3	CPT	1	1	1	1	1	1
	3C391	SMS	1	1	1	1	1	1
	3C371	MSG	1	1	1	1	1	1
	3C371	TSG	1	1	1	1	2	3
	3C351	SSG	2	2	3	3	3	3
	3A051	SSG	1	1	1	1	1	1
P R O C E S S 2	3C371	TSG	2	2	2	2	2	2
	3C351	SSG	1	1	1	2	2	2
P R O C E S S 3	6F051	SSG						
	6F070	SSG	1	2	2	2	2	2

TOTAL REQUIRED	11	12	13	14	15	16
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* NOTE: AFSCs in this matrix may be substituted by trading in another authorized AFSC from the matrix. The decision should be determined by location and approved by the MAJCOM.

PLANNING AND IMPLEMENTATION FLIGHT

1. Title: Positive Mission Variance for MAJCOM or Large FOA Support

1.1. Definition. Planning and Implementation support provided to MAJCOMs or Large FOAs at each location

1.2. Impact. Monthly man-hours varies for each location.

1.3. Applicability. Applies to the following Bases:

Howard	+160	Hickam	+160
Langley	+320	McDill	+240
Hurlburt	+160	Randolph	+402

2. Title. Positive Mission Variance for Numbered Air Force Support.

2.1. Definition. Support provided by the Planning and Implementation function to Numbered Air Forces at each location.

2.2. Impact. Monthly man-hours varies for each location.

2.3. Applicability. Applies to the following Bases:

Barksdale	+60	Andersen	+60	Randolph	+60
Davis Monthan	+60	Elmendorf	+60	Keesler	+60
Shaw	+60	Osan	+60	Tyndall	+60
Yokata	+60	Mildenhall	+90	Beale	+60

3. Title. Positive Mission Variance for Unique Missions.

3.1. Definition. Support provided for a unique mission at each location.

3.2. Impact. Monthly man-hours varies for each location.

3.3. Applicability. Applies to the following Bases:

Barksdale	+178	Griffiss	+253	Nellis	+1288
Alconbury	+80	McChord	+160	Spangdahlem	+80

4. Title. Positive Mission Variance for Multi-wing Support.

4.1. Definition. Support provided for a multi-wing location.

4.2. Impact. Monthly man-hours varies for each location.

4.3. Applicability. Applies to the following Bases:

Barksdale	+40	Whiteman	+40	Grand Forks	+40
Pope	+40.18	Minot	+40	Malmstrom	+160.7
Dyess	+40	Yokota	+40	Elmendorf	+40
Eglin	+160.7	Ellsworth	+80	Mildenhall	+120

5. Title. Positive Mission Variance for GSU/DCS Support.

5.1. Support provided to GSUs or DCSs at each location.

5.2. Impact. Monthlu man-hours vary for each location.

5.3. Applicability. Applies to the following Bases:

Bitburg	+120	Spangdahlem	+20
Osan	+20	Yokota	+40

6. Title. Possitive Environmental Variance for British Telecommunications Support.

6.1. Definition. Provide liaison with British Telecommunication officials on communication requirements to support local missions.

6.2. Impact. +40 monthly man-hours for each location.

6.3. Applicability. Applies to the following Bases: Alconbury, Mildenhall, and Lakenheath.

7. Title. Positive Mission Variance for Range Exercise Liaison Support.

7.1. Definition. Dedicated work center to provide range exercise liaison for communication requirements.

7.2. Impact. +4 manpower authorizations.

7.3. Applies to Tyndall AFB only.

PLANNING AND IMPLEMENTATION FLIGHT**PROCESS ANALYSIS SUMMARY**

PROCESS TITLE	CORE MAN-HOURS	FRACTIONAL MANPOWER
Develops, Plans and Integrates Base C4 Systems	587.85	3.658
Implements C4 Systems Projects	310.00	1.929
Manages C4 Systems Contracts and Financial Services	214.90	1.338
TOTAL FRACTIONAL MANPOWER		6.924